

ATTENTION CONTRACTORS SIGNIFICANT ELMENDORF VEHICLE ROUTE CHANGES

Motor vehicle access and routes onto Elmendorf Air Force Base will be changed temporarily to allow for major construction at the Boniface Parkway Gate.

Boniface Gate will be closed from Thursday April 15 through Monday July 12, 2004. Construction of a new entrance pattern will take place including constructing a vehicle search area and installing "serpentine" barriers for controlling access speed. Traffic will weave in an "S" pattern both entering and exiting Elmendorf. The "serpentine" barrier projects will also be placed at Government Hill, Muldoon and Post Road gates in the coming weeks.

Visitor Center to relocate to Muldoon Gate. All temporary and permanent passes, visitor passes, base vehicle registration, etc. will be handled from this relocated temporary center. This includes visitors to the US Army Engineer District.

Government Hill and Muldoon Gates will be operating 24 hours a day, 7 days a week during the Boniface closing.

Post Road Gate operating hours will NOT change, and will remain at 6 a.m. to 6 p.m., Monday through Friday. Limited weekend operating hours will begin in early May to facilitate patron access to the Elmendorf Golf Course.

Updates, changes, etc., will be posted as received from the Elmendorf USAF Security Squadron.

Those accessing the base should consider alternate gates during peak traffic times, as well as allowing additional travel time for the delays that will result from the serpentine barriers and the closing of Boniface Parkway Gate. Single lane entry at existing gates will continue with the loss of double lane entry at Boniface. Past closings have resulted in several days of considerable traffic congestion as everyone adjusts to the changes and seeks the shortest entry line.

Access through Government Hill or Post Road gates without a base vehicle sticker and a DoD access card. TDY visitors who: a) rent a car and have the rental papers in their possession, b) have DoD ID card in their possession, and c) have travel orders in their possession can be admitted at other than the Muldoon gate. **Any others, including vendors and contractors, customers of regulatory or construction, etc. MUST go to the Muldoon gate visitor center to apply for a base pass.**

ALL OTHER INSTRUCTIONS INCLUDED IN SECTION 00100 OF SOLICITATIONS, PERTAINING TO SPECIFIC INFORMATION REQUIRED TO OBTAIN A BASE PASS, WILL REMAIN IN EFFECT

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE PAGE OF PAGES

1 1

| | | | |
|---|-------------------------------|---|--|
| 2. AMENDMENT/MODIFICATION NO. R0002 | 3. EFFECTIVE DATE 04/28/04 | 4. REQUISITION/PURCHASE REQ. NO. | 5. PROJECT NO. (If applicable) |
| 6. ISSUED BY US ARMY ENGINEER DISTRICT, AK CEPOA-CT (W911KB) PO BOX 6898 ELMENDORF AFB, AK 99506-6898 KRISTINE STOEHRNER (907)753-2554 | CODE J4P0000 | 7. ADMINISTERED BY (If other than Item 6) | CODE W911KB US ARMY ENGINEER DISTRICT, AK NORTHERN ALASKA AREA OFFICE PO BOX 35066 (BLDG 3025) FT WAINWRIGHT, ALASKA 99703-0066 |

| | | |
|---|-----|---|
| 8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CODE 089C4 FACILITY CODE | (X) | 9A. AMENDMENT OF SOLICITATION NO. W911KB-04-R-0018 |
| | X | 9B. DATED (SEE ITEM 11) 04/02/04 |
| | | 10A. MODIFICATION OF CONTRACT/ORDER NO. |
| | | 10B. DATED (SEE ITEM 13) |

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.

Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning 0 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. Accounting and Appropriation Data (If required)
PROJECT TITLE AND LOCATION: White Alice Tram & Debris Removal, NE Cape, St Lawrence Island, Alaska

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

| | |
|-----|---|
| (X) | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. |
| | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc). SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |
| | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: |
| | D. OTHER (Specify type of modification and authority) |

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
PROPOSAL DUE DATE IS EXTENDED TO 10 MAY 2004, 4:00 PM, local time, at the US Army Corps of Engineers-Alaska District, 2204 Third St, Elmendorf AFB, Alaska

NOTICE TO OFFERORS: PLEASE MARK OUTSIDE OF ENVELOPE IN WHICH BID IS SUBMITTED TO SHOW AMENDMENTS RECEIVED. YOU ARE REQUIRED TO ACKNOWLEDGE RECEIPT OF THIS AMENDMENT ON THE REVERSE SIDE OF STANDARD FORM 1442.

IMPORTANT NOTE: DUE TO CONSTRUCTION, BONIFACE GATE IS CLOSED FROM APR 15 - JUL 12, 2004 and keep in mind the base is still under tight security measures and access to non-DOD personnel is limited or restricted and requires extra time to process through the Muldoon Gate

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

| | |
|---|---|
| 15A. NAME AND TITLE OF SIGNER (Type or print) | 16A. NAME AND TITLE OF SIGNER (Type or print) |
| 15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign) | 16B. UNITED STATES OF AMERICA BY _____ (Signature of Contracting Officer) |
| 15C. DATE SIGNED | 16C. DATE SIGNED |

SOLICITATION, OFFER AND AWARD

1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)

RATING

PAGE OF PAGES

2. CONTRACT NUMBER

3. SOLICITATION NUMBER

W911KB-04-R-0018

4. TYPE OF SOLICITATION

SEALED BID (IFB)
 NEGOTIATED (RFP)

5. DATE ISSUED

04/02/04

6. REQUISITION/PURCHASE NUMBER

7. ISSUED BY

US Army Engineer District-AK
CEPOA-CT-85
PO Box 6898
Elmendorf AFB, AK 99506-6898

CODE DACA85

8. ADDRESS OFFER TO (If other than Item 7)

US Army Engineer District-AK
CEPOA-CT-85
PO Box 6898
Elmendorf AFB, AK 99506-6898

NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".

9. Sealed offers in original and **SOLICITATION** copies for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8, or if handcarried, in the depository located in 2204 Third St, Rm 29, ELmendorf AFB, AK until 4:00pm AM2 05/03/04 05/10/04 AM2

CAUTION - LATE Submissions, Modifications, and Withdrawals: See Section L, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation.

10. FOR INFORMATION CALL:

A. NAME

Kristine Stoeher

B. TELEPHONE (NO COLLECT CALLS)

AREA CODE 907 NUMBER 753-2554 EXT.

C. E-MAIL ADDRESS

gary.a.haynes@POA02.usace.army.mil

11. TABLE OF CONTENTS

| (X) | SEC. | DESCRIPTION | PAGE(S) | (X) | SEC. | DESCRIPTION | PAGE(S) |
|-----------------------|------|---------------------------------------|---------|--|------|--|---------|
| PART I - THE SCHEDULE | | | | PART II - CONTRACT CLAUSES | | | |
| X | A | SOLICITATION/CONTRACT FORM | | X | I | CONTRACT CLAUSES | |
| X | B | SUPPLIES OR SERVICES AND PRICES/COSTS | | PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACH. | | | |
| X | C | DESCRIPTION/SPECS./WORK STATEMENT | | X | J | LIST OF ATTACHMENTS | |
| | D | PACKAGING AND MARKING | | PART IV - REPRESENTATIONS AND INSTRUCTIONS | | | |
| X | E | INSPECTION AND ACCEPTANCE | | X | K | REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS | |
| X | F | DELIVERIES OR PERFORMANCE | | X | L | INSTRS., CONDS., AND NOTICES TO OFFERORS | |
| | G | CONTRACT ADMINISTRATION DATA | | X | M | EVALUATION FACTORS FOR AWARD | |
| X | H | SPECIAL CONTRACT REQUIREMENTS | | | | | |

OFFER (Must be fully completed by offeror)

NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.

12. In compliance with the above, the undersigned agrees, if this offer is accepted within _____ calendar days (60 calendar days unless a different period is inserted by the offeror) from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified in the schedule.

13. DISCOUNT FOR PROMPT PAYMENT (See Section I, Clause No. 52.232-8)

| | | | |
|---|---|---|--|
| <input type="checkbox"/> 10 CALENDAR DAYS (%) | <input type="checkbox"/> 20 CALENDAR DAYS (%) | <input type="checkbox"/> 30 CALENDAR DAYS (%) | <input type="checkbox"/> CALENDAR DAYS (%) |
|---|---|---|--|

14. ACKNOWLEDGMENT OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated):

| AMENDMENT NO. | DATE | AMENDMENT NO. | DATE |
|---------------|------|---------------|------|
| | | | |
| | | | |

15A. NAME AND ADDRESS OF OFFEROR

CODE _____ FACILITY _____

16. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print)

15B. TELEPHONE NUMBER

| | | |
|-----------|--------|------|
| AREA CODE | NUMBER | EXT. |
| | | |

15C. CHECK IF REMITTANCE ADDRESS IS DIFFERENT FROM ABOVE - ENTER SUCH ADDRESS IN SCHEDULE.

17. SIGNATURE

18. OFFER DATE

AWARD (To be completed by Government)

19. ACCEPTED AS TO ITEMS NUMBERED

20. AMOUNT

21. ACCOUNTING AND APPROPRIATION

22. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION:

10 U.S.C. 2304(c) 41 U.S.C. 253(c) ()

23. SUBMIT INVOICES TO ADDRESS SHOWN IN (4 copies unless otherwise specified) ITEM

24. ADMINISTERED BY (If other than Item 7) CODE _____

25. PAYMENT WILL BE MADE BY CODE _____

26. NAME OF CONTRACTING OFFICER (Type or print)

27. UNITED STATES OF AMERICA

28. AWARD DATE

(Signature of Contracting Officer)

IMPORTANT - Award will be made on this Form, or on Standard Form 28, or by other authorized official written notice.

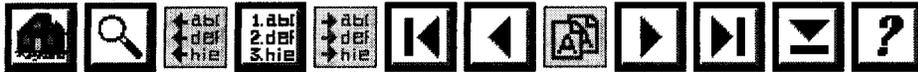
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STANDARD FORM 33 (REV. 9-97)
Prescribed by GSA - FAR (48 CFR) 53.214(c)

Questions and Answers
W911KB-04-R-0018

White Alice Tram and Debris Removal Northeast Cape, St. Lawrence Island, Alaska

1. **Is it in the Government's best interest to delay the proposal due date to allow for site inspection prior to submittal of the cost proposal?** The government has determined that due to the remoteness of Northeast Cape, a site visit is not appropriate. Pictures of the site are available in the RFP package.
2. **Do Davis Bacon or Service Contract Wages apply to RFP W911KB-04-R-0018?** The Service Contract Wages apply to subject RFP except for the Hazardous Material Handler classification. See Davis Bacon General Decision Number: AK030001 dated April 16, 2004.
3. **Service Contract Wage Determination 1994-2017 Rev 29 Dated 3/15/2004 replaces Service Contract Wage Determination 1994-2017 Rev 28 dated June 4, 2003.**
4. **Davis Bacon General Decision Number: AK03001 dated April 16, 2004 is hereby added to the solicitation for the Hazardous Material Handler classification.**
5. **All Questions pursuant to subject RFP must be in writing.**
6. **Proposals for this solicitation are due May 10, 2004 at 4:00 P.M.**



General Decision Number: AK030001 04/16/2004

General Decision Number: AK030001 04/16/2004

Superseded General Decision Number: AK020001

State: **Alaska**

Construction Types: Building and Heavy

Counties: **Alaska** Statewide.

BUILDING AND HEAVY CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 06/13/2003 |
| 1 | 11/28/2003 |
| 2 | 02/06/2004 |
| 3 | 03/05/2004 |
| 4 | 04/02/2004 |
| 5 | 04/16/2004 |

ASBE0097-001 01/01/2004

| | Rates | Fringes |
|--|----------|---------|
| Asbestos Workers/Insulator (includes application of all insulating materials protective coverings, coatings and finishings to all types of mechanical systems)..... | \$ 29.63 | 9.42 |

ASBE0097-002 01/01/2004

| | Rates | Fringes |
|--|----------|---------|
| Hazardous Material Handler (includes preparation, wetting, stripping, removal scrapping, vacuuming, bagging, and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)..... | \$ 26.45 | 9.42 |

BOIL0502-002 01/01/2004

| | Rates | Fringes |
|------------------|----------|---------|
| Boilermaker..... | \$ 35.23 | 15.37 |

BRAK0001-002 07/01/2003

| | Rates | Fringes |
|---|----------|---------|
| Bricklayer, Blocklayer, Stonemason, Marble Mason, Tile Setter, Terrazzo Worker... | \$ 30.13 | 11.80 |
| Tile & Terrazzo Finisher..... | \$ 24.70 | 11.80 |

CARP1243-003 07/01/2003

North of the 63rd Parallel

| | Rates | Fringes |
|---|----------|---------|
| Carpenter/Lather/Drywall Applicator..... | \$ 31.40 | 12.20 |
| Carpenter: Fire or Flood Repair Work..... | \$ 31.99 | 12.20 |

Millwright.....\$ 32.38 12.20

CARP1281-004 07/01/2003
SOUTH OF 63RD PARALLEL

| | Rates | Fringes |
|---------------------------------------|----------|---------|
| Acoustical Applicator and Lather..... | \$ 28.10 | 12.70 |
| Carpenters & Drywallers..... | \$ 28.10 | 12.70 |
| Millwright..... | \$ 28.80 | 12.70 |

CARP2520-003 08/01/2003

| | Rates | Fringes |
|--|----------|---------|
| Diver | | |
| Stand-by..... | \$ 32.66 | 12.20 |
| Tender..... | \$ 31.66 | 12.20 |
| Working..... | \$ 65.32 | 12.20 |
| Piledriver | | |
| Carpenter..... | \$ 29.30 | 12.20 |
| Piledriver; Skiff Operator and Rigger..... | \$ 28.14 | 12.20 |
| Sheet Pile Stabber..... | \$ 29.14 | 12.20 |
| Welder..... | \$ 29.90 | 12.20 |

ELEC1547-004 11/03/2003

| | Rates | Fringes |
|-----------------------------|----------|----------|
| Cable splicer..... | \$ 33.17 | 3%+13.10 |
| Electrician;Technician..... | \$ 31.42 | 3%+13.10 |

ELEC1547-005 01/01/2004

| | Rates | Fringes |
|--|----------|----------|
| Cable splicer..... | \$ 35.90 | 3%+16.00 |
| Linemen (Including Equipment Operators, Technician)..... | \$ 34.15 | 3%+16.00 |
| Powderman..... | \$ 32.15 | 3%+16.00 |
| Tree Trimmer..... | \$ 22.95 | 3%+16.00 |

ELEV0019-002 01/01/2004

| | Rates | Fringes |
|------------------------|-----------|----------|
| Elevator Mechanic..... | \$ 37.695 | 10.765+a |

FOOTNOTE: a. Employer contributes 8% of the basic hourly rate for over 5 year's service and 6% of the basic hourly rate for 6 months to 5 years' of service as vacation paid credit. Seven paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day, Thanksgiving Day; Friday after Thanksgiving and Christmas Day

ENGI0302-002 09/01/2003

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 32.08 | 10.89 |
| GROUP 1A..... | \$ 33.62 | 10.89 |
| GROUP 2..... | \$ 31.41 | 10.89 |
| GROUP 3..... | \$ 30.78 | 10.89 |
| GROUP 4..... | \$ 25.36 | 10.89 |

POWER EQUIPMENT OPERATOR CLASSIFICATIONS
GROUP 1: Asphalt Roller; Back Filler; Barrier Machine (Zipper); Batch Plant Operator: Batch and Mixer over 200 yds.; Beltcrete with power pack and similar conveyors; Bending Machine; Boat Coxwains; Bulldozers; Cableways, Highlines and Cablecars; Cleaning Machine; Coating Machine; Concrete Hydro Blaster; Cranes-45 tons and under or 150 foot boom and under (including jib and attachments): (a) Shovels,

Backhoes, Draglines, Clamshells; Gradalls-3 yards and under; (b) Hydralifts or Transporters, all track or truck type, (c) Derricks; Crushers; Deck Winches-Double Drum; Ditching or Trenching Machine (16 inch or over); Drilling Machines, core, cable, rotary and exploration; Finishing Machine Operator, concrete paving, Laser Screed, sidewalk, curb and gutter machine; Helicopters; Hover Craft, Flex Craft, Loadmaster, Air Cushion, All Terrain Vehicle, Rollagon, Bargecable, Nodwell Sno Cat; Hydro Ax: Feller Buncher and similar; Loaders: Forklifts with power boom and swing attachment, Overhead and front end, 2 1/2 yards through 5 yards, Loaders with forks or pipe clamps, Loaders, elevating belt type, Euclid and similar types; Mechanics, Bodyman; Micro Tunneling Machine; Mixers: Mobile type w/hoist combination; Motor Patrol Grader; Mucking Machines: Mole, Tunnel Drill, Horizontal/Directional Drill Operator, and/or Shield; Operator on Dredges; Piledriver Engineers, L. B. Foster, Puller or similar Paving Breaker; Power Plant, Turbine Operator, 200 k.w. and over (power plants or combination of power units over 300 k.w.); Sauerman-Bagley; Scrapers-through 40 yards; Service Oiler/Service Engineer; Sidebooms-under 45 tons; Shot Blast Machine; Spreaders, Blaw Knox, Cedarapids, Barber Greene, Slurry Machine; Sub-grader (Gurries, C.M.I. and C.M.I. Roto Mills and similar types); Tack tractor; Truck mounted Concrete Pumps, Conveyor, Creter; Water Kote Machine; Unlicensed off road hauler

GROUP 1A: Cranes-over 45 tons or 150 foot (including jib and attachments): (a) Shovels, backhoes, draglines, clamshells-over 3 yards, (b) Tower cranes; Loaders over 5 yds.; Motor Patrol Grader (finish: when finishing to final graders and/or to hubs, or for asphalt); Power Plants: 1000 k.w. and over; Quad; Screed; Sidebooms over 45 tons; Slip Form Paver C.M.I. and similar types; Scrapers over 40 yards
GROUP 2: Batch Plant Operators: Batch and Mixer 200 yds. per hour and under; Boiler-fireman; Cement Hog and Concrete Pump Operator; Conveyors (except as listed in group 1); Hoist on steel erection; Towermobiles and Air Tuggers; Horizontal/Directional Drill Locator; Loaders, Elevating Grader, Dumor and similar; Locomotives: rod and geared engines; Mixers; Screening, Washing Plant; Sideboom (cradling rock drill regardless of size); Skidder; Trenching Machine under 16 inches.

GROUP 3: "A" Frame Trucks, Deck Winches: single power drum; Bombardier (tack or tow rig); Boring Machine; Brooms-power; Bump Cutter; Compressor; Farm tractor; Forklift, industrial type; Gin Truck or Winch Truck with poles when used for hoisting; Grade Checker and Stake Hopper; Hoist, Air Tuggers, Elevators; Loaders: (a) Elevating-Athey, Barber Green and similar types (b) Forklifts or Lumber Carrier (on construction job site) (c) Forklifts with Tower (d) Overhead and Front-end, under 2 1/2 yds. Locomotives: Dinkey (air, steam, gas and electric) Speeders; Mechanics (light duty); Mixers: Concrete Mixers and Batch 200 yds. per hour and under; Oil, Blower Distribution; Post Hole Diggers, mechanical; Pot Fireman (power agitated); Power Plant, Turbine Operator, under 300 k.w.; Pumps-water; Rig oiler/assistant engineer, over 45 ton, over 3 yards or over 150 foot boom; Roller-other than Plantmix; Saws, concrete; Straightening Machine; Tow Tractor

GROUP 4: Rig Oiler/Assistant Engineer (Advances to Group III if over 45 tons or 3 yards or 150 ft. boom); Swamper (on trenching machines or shovel type equipment); Spotter; Steam Cleaner

FOOTNOTE: Groups 1-4 receive 10% premium while performing

tunnel or underground work.

IRON0751-003 08/01/2003

| | Rates | Fringes |
|--|----------|---------|
| Ironworkers: | | |
| BRIDGE, STRUCTURAL, ORNAMENTAL, REINFORCING MACHINERY MOVER, RIGGER, SHEETER, STAGE RIGGER, BENDER OPERATOR..... | \$ 27.50 | 14.10 |
| FENCE, BARRIER AND GUARDRAIL INSTALLERS..... | \$ 24.00 | 13.85 |
| GUARDRAIL LAYOUT MAN..... | \$ 24.74 | 13.85 |
| HELICOPTER, TOWER..... | \$ 28.50 | 14.10 |

LABO0341-005 09/01/2003

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 24.49 | 11.50 |
| GROUP 2..... | \$ 25.24 | 11.50 |
| GROUP 3..... | \$ 25.89 | 11.50 |
| GROUP 3A..... | \$ 28.29 | 11.50 |
| GROUP 4..... | \$ 16.84 | 11.50 |
| TUNNELS, SHAFTS, AND RAISES | | |
| GROUP 1..... | \$ 26.94 | 11.50 |
| GROUP 2..... | \$ 27.76 | 11.50 |
| GROUP 3..... | \$ 28.48 | 11.50 |
| GROUP 3A..... | \$ 31.12 | 11.50 |

LABORERS CLASSIFICATIONS

GROUP 1: Asphalt Workers (shovelman, plant crew); Brush Cutters; Camp Maintenance Laborer; Carpenter Tenders; Choke Setters, Hook Tender, Rigger, Signalman; Concrete Laborer (curb and gutter, chute handler, grouting, curing, screeding); Crusher Plant Laborer; Demolition Laborer; Ditch Diggers; Dump Man; Environmental Laborer (asbestos (limited to nonmechanical systems), hazardous and toxic waste, oil spill); Fence Installer; Fire Watch Laborer; Flagman; Form Strippers; General Laborer; Guardrail Laborer, Bridge Rail Installers; Hydro-Seeder Nozzleman; Laborers (building); Landscape or Planter; Material Handlers; Pneumatic or Power Tools; Portable or Chemical Toilet Serviceman; Pump Man or Mixer Man; Railroad Track Laborer; Sandblast, Pot Tender; Saw Tenders; Scaffold Building and Erecting; Slurry Work; Stake Hopper; Steam Point or Water Jet Operator; Steam Cleaner Operator; Tank Cleaning; Utiliwalk and Utilidor Laborer; Watchman (construction projects); Window Cleaner

GROUP 2: Burning and Cutting Torch; Cement or Lime Dumper or Handler (sack or bulk); Choker Splicer; Chucktender (wagon, airtrack and hydraulic drills); Concrete Laborers (power buggy, concrete saws, pumpcrete nozzleman, vibratorman); Environmental Laborer (marine work); Foam Gun or Foam Machine Operator; Green Cutter (dam work); Guardrail Machine Operator; Gunnite Operator; Hod Carriers; Jackhammer or Pavement Breakers (more than 45 pounds); Mason Tender and Mud Mixer (sewer work); Plasterer, Bricklayer and Cement Finisher Tenders; Power Saw Operator; Railroad Switch Layout Laborer; Sandblaster; Sewer Caulkers; Sewer Plant Maintenance Man; Thermal Plastic Applicator; Timber Faller, chain saw operator, filer; Timberman

GROUP 3: Bit Grinder; Drill Doctor (in the field); Drillers (including, but not limited to, wagon drills, air track drills; hydraulic drills); High Rigger and tree topper; Higher Scaler; Pioneer Drilling and Drilling Off Tugger (all

type drills); Powderman; Slurry Seal Squeegee Man
 GROUP 3A: Asphalt Raker, Asphalt Belly dump lay down; Grade checker (setting or transferring of grade marks, line and grade); Pipelayers
 GROUP 4: Final Building Cleanup
 TUNNELS, SHAFTS, AND RAISES CLASSIFICATIONS
 GROUP 1: Brakeman; Muckers; Nippers; Topman and Bull Gang; Tunnel Track Laborer
 GROUP 2: Burning and Cutting Torch; Concrete Laborers; Jackhammers; Laser Instrument Operators; Nozzleman, Pumpcrete or Shotcrete; Pipelayers.
 GROUP 3: Miner; Miner; Retimberman
 GROUP 3A: Powderman
 Tunnel shaft and raise rates only apply to workers regularly employed inside a tunnel portal or shaft collar.

 PAIN1140-004 04/01/2004
 SOUTH OF THE 63RD PARALLEL

| | Rates | Fringes |
|---|----------|---------|
| Painters: | | |
| Brush, Roller, Sign, Paper and Vinyl, Swing Stage, Hand Taper/Drywall, Structural Steel, and Commercial Spray..... | \$ 23.79 | 12.89 |
| Machine Taper/Drywall..... | \$ 23.99 | 12.89 |
| Spray-Sand/Blast, Epoxy and Tar Applicator..... | \$ 24.59 | 12.89 |
| Steeple Jack & Tower..... | \$ 25.59 | 12.89 |

 PAIN1140-005 09/01/2003

| | Rates | Fringes |
|-----------------------|----------|---------|
| Soft Floor Layer..... | \$ 25.40 | 8.87 |

 PAIN1140-006 01/01/2004
 SOUTH OF THE 63RD PARALLEL

| | Rates | Fringes |
|--------------|----------|---------|
| Glazier..... | \$ 27.00 | 11.60 |

 * PAIN1555-004 04/01/2004
 NORTH OF THE 63RD PARALLEL

| | Rates | Fringes |
|---|----------|---------|
| Hazardous Material Applicator | | |
| LEAD BASED PAINT ABATEMENT, RADON MITIGATION, SANDBLAST, STRUCTURAL STEEL, TAPING, TEXTURING..... | \$ 28.00 | 11.97 |
| Painters: | | |
| BRUSH, BUFFER OPERATOR, FLOOR-COVERER, POT TENDER, ROLL SPRAY, WALLCOVERER..... | \$ 28.00 | 12.47 |

 PAIN1555-005 01/01/2004
 NORTH OF THE 63RD PARALLEL

| | Rates | Fringes |
|--------------|----------|---------|
| Glazier..... | \$ 26.60 | 12.07 |

 PLAS0867-003 04/01/2003

| | Rates | Fringes |
|--------------|-------|---------|
| Cement Mason | | |

| | | |
|------------------------------------|----------|-------|
| NORTH OF THE 63RD PARALLEL..... | \$ 29.54 | 11.51 |
| SOUTH OF THE 63RD PARALLEL..... | \$ 29.29 | 11.51 |
| Plasterer | | |
| NORTH OF THE 63RD PARALLEL..... | \$ 30.39 | 11.51 |
| SOUTH OF THE 63RD PARALLEL..... | \$ 30.14 | 11.51 |

 PLUM0262-002 07/01/2003
 East of the 141st Meridian

| | Rates | Fringes |
|---------------------------|----------|---------|
| Plumber; Steamfitter..... | \$ 29.09 | 10.55 |

 PLUM0367-002 07/20/2003
 South of the 63rd Parallel

| | Rates | Fringes |
|---------------------------|----------|---------|
| Plumber; Steamfitter..... | \$ 30.80 | 12.50 |

 PLUM0375-002 07/01/2003
 North of the 63rd Parallel

| | Rates | Fringes |
|---------------------------|----------|---------|
| Plumber; Steamfitter..... | \$ 34.26 | 13.15 |

 PLUM0669-002 01/01/2004

| | Rates | Fringes |
|-----------------------|----------|---------|
| Sprinkler Fitter..... | \$ 33.30 | 11.95 |

 ROOF0190-002 09/01/2003

| | Rates | Fringes |
|------------------------------------|----------|---------|
| Roofer | | |
| North of the 63rd Parallel..... | \$ 30.20 | 10.92 |
| South of the 63rd Parallel..... | \$ 28.20 | 10.92 |

 SHEE0023-003 07/01/2003
 South of the 63rd Parallel

| | Rates | Fringes |
|-------------------------|----------|---------|
| Sheet Metal Worker..... | \$ 30.80 | 12.44 |

 SHEE0023-004 09/01/2003
 North of the 63rd Parallel

| | Rates | Fringes |
|-------------------------|----------|---------|
| Sheet Metal Worker..... | \$ 33.36 | 12.89 |

 TEAM0959-003 09/01/2003

| | Rates | Fringes |
|---------------|----------|---------|
| Truck Driver | | |
| GROUP 1..... | \$ 32.10 | 10.07 |
| GROUP 1A..... | \$ 33.15 | 10.07 |
| GROUP 2..... | \$ 31.05 | 10.07 |
| GROUP 3..... | \$ 30.37 | 10.07 |
| GROUP 4..... | \$ 29.90 | 10.07 |
| GROUP 5..... | \$ 29.26 | 10.07 |

GROUP 1: Semi with Double Box Mixer; Dump Trucks (including rockbuggy and trucks with pups) over 40 yards up to and including 60 yards; Deltas, Commanders, Rollogans and similar equipment when pulling sleds, trailers or similar equipment; Boat Coxswain; Lowboys including attached trailers and jeeps, up to and including 12 axles; Ready-mix over 12 yards up to and including 15 yards)

GROUP 1A: Dump Trucks (including Rockbuggy and Trucks with

pups) over 60 yards up to and including 100 yards
 GROUP 2: Turn-O-Wagon or DW-10 not self-loading; All Deltas, Commanders, Rollogans, and similar equipment; Mechanics; Tireman, heavy duty; Dump Trucks (including Rockbuggy and Trucks with pups) over 20 yards up to and including 40 yards; Lowboys including attached trailers and jeeps up to and including 8 axles; Super vac truck/cacasco truck/heat stress truck; Ready-mix over 7 yards up to and including 12 yards
 GROUP 3: Dump Trucks (including Rockbuggy and Trucks with pups) over 10 yards up to and including 20 yards; batch trucks 8 yards and up; Oil distributor drivers; Greaser; Water Wagon (when pulled by Euclid or similar type equipment); Partsman
 GROUP 4: Buggymobile; Semi or Truck and trailer; Dumpster; Tireman (light duty); Dump Trucks (including Rockbuggy and Truck with pups) up to and including 10 yards; Track Truck Equipment; Stringing Truck; Fuel Truck; Fuel Handler with truck; Grease Truck; Flat Beds, dual rear axle; Hyster Operators (handling bulk aggregate); Lumber Carrier; Water Wagon, semi; Water Wagon, dual axle; Gin Pole Truck, Winch Truck, Wrecker, Truck Mounted "A" Frame manufactured rating over 5 tons; Bull Lifts and Fork Lifts with Power Boom and Swing attachments, over 5 tons; Front End Loader with Forks; Bus Operator over 30 passengers; All Terrain Vehicles; Boom Truck/Knuckle Truck over 5 tons; Foam Distributor Truck/dual axle; Hydro-seeders, dual axle; Vacuum Trucks, Truck Vacuum Sweepers; Vacuum Trucks, Truck Vacuum Sweepers; Loadmaster (air and water); Air Cushion or similar type vehicle; Fire Truck; Combination Truck-fuel and grease; Compactor (when pulled by rubber tired equipment); Rigger (air/water/oilfield); Ready Mix, up to and including 7 yards
 GROUP 5: Gravel Spreader Box Operator on Truck; Flat Beds, single rear axle; Boom Truck/Knuckle Truck up to and including 5 tons; Pickups (Pilot Cars and all light duty vehicles); Water Wagon, single axle; Gin Pole Truck, Winch Truck, Wrecker, Truck Mounted "A" Frame, manufactured rating 5 tons and under; Bull Lifts and Fork Lifts (fork lifts with power broom and swing attachments up to and including 5 tons); Buffer Truck; Tack Truck; Bus Operators (up to 30 passengers); Farm type Rubber Tired Tractor (when material handling or pulling wagons on a construction project); Foam Distributor, single axle; Hydro-Seeders, single axle; Team Drivers (horses, mules and similar equipment); Rigger (warehouse operation); Fuel Handler (station/bulk attendant); Batch Truck, up to and including 7 yards

 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5 (a) (1) (ii)).

 In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

* an existing published wage determination

- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter

* a conformance (additional classification and rate) ruling
 On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
 Wage and Hour Division
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

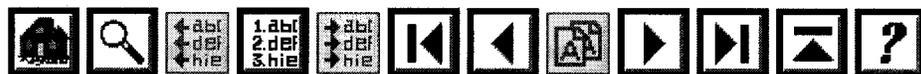
3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

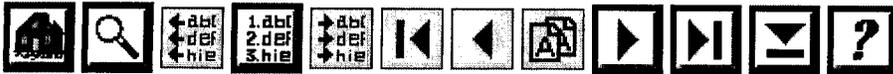
Administrative Review Board
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION




WAGE DETERMINATION NO: 94-2017 REV (29) AREA: AK,STATEWIDE

WAGE DETERMINATION NO: 94-2017 REV (29) AREA: AK,STATEWIDE

REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

 William W.Gross
 Director

 Division of
 Wage Determinations

Wage Determination No.: 1994-2017

Revision No.: 29

Date Of Last Revision: 03/15/2004

 State: **Alaska**

 Area: **Alaska** Statewide

Fringe Benefits Required Follow the Occupational Listing

| OCCUPATION CODE - TITLE | MINIMUM WAGE RATE |
|---|-------------------|
| 01000 - Administrative Support and Clerical Occupations | |
| 01011 - Accounting Clerk I | 12.25 |
| 01012 - Accounting Clerk II | 13.46 |
| 01013 - Accounting Clerk III | 16.97 |
| 01014 - Accounting Clerk IV | 19.02 |
| 01030 - Court Reporter | 17.92 |
| 01050 - Dispatcher, Motor Vehicle | 17.18 |
| 01060 - Document Preparation Clerk | 15.39 |
| 01070 - Messenger (Courier) | 13.11 |
| 01090 - Duplicating Machine Operator | 13.38 |
| 01110 - Film/Tape Librarian | 15.27 |
| 01115 - General Clerk I | 12.14 |
| 01116 - General Clerk II | 14.64 |
| 01117 - General Clerk III | 15.39 |
| 01118 - General Clerk IV | 17.32 |
| 01120 - Housing Referral Assistant | 18.57 |
| 01131 - Key Entry Operator I | 12.28 |
| 01132 - Key Entry Operator II | 17.14 |
| 01191 - Order Clerk I | 13.94 |
| 01192 - Order Clerk II | 15.73 |
| 01261 - Personnel Assistant (Employment) I | 15.35 |
| 01262 - Personnel Assistant (Employment) II | 17.25 |
| 01263 - Personnel Assistant (Employment) III | 19.28 |
| 01264 - Personnel Assistant (Employment) IV | 22.38 |
| 01270 - Production Control Clerk | 21.31 |
| 01290 - Rental Clerk | 15.27 |
| 01300 - Scheduler, Maintenance | 16.01 |
| 01311 - Secretary I | 16.01 |
| 01312 - Secretary II | 17.92 |
| 01313 - Secretary III | 18.57 |
| 01314 - Secretary IV | 20.88 |
| 01315 - Secretary V | 22.76 |
| 01320 - Service Order Dispatcher | 15.37 |
| 01341 - Stenographer I | 14.27 |
| 01342 - Stenographer II | 16.03 |
| 01400 - Supply Technician | 20.88 |
| 01420 - Survey Worker (Interviewer) | 17.07 |
| 01460 - Switchboard Operator-Receptionist | 12.54 |
| 01510 - Test Examiner | 17.92 |
| 01520 - Test Proctor | 17.92 |

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|--|-------|
| 01531 - Travel Clerk I | 12.68 |
| 01532 - Travel Clerk II | 14.00 |
| 01533 - Travel Clerk III | 15.47 |
| 01611 - Word Processor I | 13.66 |
| 01612 - Word Processor II | 15.44 |
| 01613 - Word Processor III | 16.71 |
| 03000 - Automatic Data Processing Occupations | |
| 03010 - Computer Data Librarian | 16.45 |
| 03041 - Computer Operator I | 16.09 |
| 03042 - Computer Operator II | 17.14 |
| 03043 - Computer Operator III | 24.42 |
| 03044 - Computer Operator IV | 25.98 |
| 03045 - Computer Operator V | 27.62 |
| 03071 - Computer Programmer I (1) | 20.07 |
| 03072 - Computer Programmer II (1) | 24.82 |
| 03073 - Computer Programmer III (1) | 27.62 |
| 03074 - Computer Programmer IV (1) | 27.62 |
| 03101 - Computer Systems Analyst I (1) | 27.62 |
| 03102 - Computer Systems Analyst II (1) | 27.62 |
| 03103 - Computer Systems Analyst III (1) | 27.62 |
| 03160 - Peripheral Equipment Operator | 16.62 |
| 05000 - Automotive Service Occupations | |
| 05005 - Automotive Body Repairer, Fiberglass | 22.47 |
| 05010 - Automotive Glass Installer | 20.51 |
| 05040 - Automotive Worker | 20.51 |
| 05070 - Electrician, Automotive | 22.17 |
| 05100 - Mobile Equipment Servicer | 18.40 |
| 05130 - Motor Equipment Metal Mechanic | 22.47 |
| 05160 - Motor Equipment Metal Worker | 20.51 |
| 05190 - Motor Vehicle Mechanic | 22.47 |
| 05220 - Motor Vehicle Mechanic Helper | 17.38 |
| 05250 - Motor Vehicle Upholstery Worker | 20.51 |
| 05280 - Motor Vehicle Wrecker | 20.51 |
| 05310 - Painter, Automotive | 21.44 |
| 05340 - Radiator Repair Specialist | 20.51 |
| 05370 - Tire Repairer | 17.78 |
| 05400 - Transmission Repair Specialist | 22.47 |
| 07000 - Food Preparation and Service Occupations | |
| (not set) - Food Service Worker | 10.30 |
| 07010 - Baker | 14.50 |
| 07041 - Cook I | 12.82 |
| 07042 - Cook II | 14.72 |
| 07070 - Dishwasher | 10.99 |
| 07130 - Meat Cutter | 16.05 |
| 07250 - Waiter/Waitress | 10.83 |
| 09000 - Furniture Maintenance and Repair Occupations | |
| 09010 - Electrostatic Spray Painter | 21.44 |
| 09040 - Furniture Handler | 15.78 |
| 09070 - Furniture Refinisher | 21.44 |
| 09100 - Furniture Refinisher Helper | 17.38 |
| 09110 - Furniture Repairer, Minor | 19.42 |
| 09130 - Upholsterer | 21.44 |
| 11030 - General Services and Support Occupations | |
| 11030 - Cleaner, Vehicles | 9.80 |
| 11060 - Elevator Operator | 11.07 |
| 11090 - Gardener | 15.93 |
| 11121 - House Keeping Aid I | 10.69 |
| 11122 - House Keeping Aid II | 11.99 |
| 11150 - Janitor | 12.18 |
| 11210 - Laborer, Grounds Maintenance | 13.26 |
| 11240 - Maid or Houseman | 10.69 |
| 11270 - Pest Controller | 16.93 |
| 11300 - Refuse Collector | 15.69 |
| 11330 - Tractor Operator | 15.03 |

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|---|-------|
| 11360 - Window Cleaner | 13.45 |
| 12000 - Health Occupations | |
| 12020 - Dental Assistant | 15.88 |
| 12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver | 19.48 |
| 12071 - Licensed Practical Nurse I | 13.89 |
| 12072 - Licensed Practical Nurse II | 15.61 |
| 12073 - Licensed Practical Nurse III | 17.47 |
| 12100 - Medical Assistant | 14.93 |
| 12130 - Medical Laboratory Technician | 17.17 |
| 12160 - Medical Record Clerk | 14.45 |
| 12190 - Medical Record Technician | 15.14 |
| 12221 - Nursing Assistant I | 9.56 |
| 12222 - Nursing Assistant II | 10.76 |
| 12223 - Nursing Assistant III | 11.72 |
| 12224 - Nursing Assistant IV | 13.18 |
| 12250 - Pharmacy Technician | 14.54 |
| 12280 - Phlebotomist | 15.94 |
| 12311 - Registered Nurse I | 21.59 |
| 12312 - Registered Nurse II | 26.42 |
| 12313 - Registered Nurse II, Specialist | 26.42 |
| 12314 - Registered Nurse III | 31.96 |
| 12315 - Registered Nurse III, Anesthetist | 31.96 |
| 12316 - Registered Nurse IV | 38.32 |
| 13000 - Information and Arts Occupations | |
| 13002 - Audiovisual Librarian | 23.84 |
| 13011 - Exhibits Specialist I | 21.09 |
| 13012 - Exhibits Specialist II | 25.29 |
| 13013 - Exhibits Specialist III | 30.90 |
| 13041 - Illustrator I | 21.09 |
| 13042 - Illustrator II | 25.29 |
| 13043 - Illustrator III | 30.90 |
| 13047 - Librarian | 22.95 |
| 13050 - Library Technician | 19.63 |
| 13071 - Photographer I | 16.79 |
| 13072 - Photographer II | 21.09 |
| 13073 - Photographer III | 21.99 |
| 13074 - Photographer IV | 26.87 |
| 13075 - Photographer V | 28.25 |
| 15000 - Laundry, Dry Cleaning, Pressing and Related Occupations | |
| 15010 - Assembler | 9.27 |
| 15030 - Counter Attendant | 9.27 |
| 15040 - Dry Cleaner | 11.82 |
| 15070 - Finisher, Flatwork, Machine | 9.27 |
| 15090 - Presser, Hand | 9.27 |
| 15100 - Presser, Machine, Drycleaning | 9.27 |
| 15130 - Presser, Machine, Shirts | 9.27 |
| 15160 - Presser, Machine, Wearing Apparel, Laundry | 9.27 |
| 15190 - Sewing Machine Operator | 13.01 |
| 15220 - Tailor | 14.50 |
| 15250 - Washer, Machine | 10.12 |
| 19000 - Machine Tool Operation and Repair Occupations | |
| 19010 - Machine-Tool Operator (Toolroom) | 22.55 |
| 19040 - Tool and Die Maker | 28.08 |
| 21000 - Material Handling and Packing Occupations | |
| 21010 - Fuel Distribution System Operator | 24.18 |
| 21020 - Material Coordinator | 21.31 |
| 21030 - Material Expediter | 21.31 |
| 21040 - Material Handling Laborer | 16.29 |
| 21050 - Order Filler | 13.82 |
| 21071 - Forklift Operator | 17.80 |
| 21080 - Production Line Worker (Food Processing) | 17.80 |
| 21100 - Shipping/Receiving Clerk | 17.20 |
| 21130 - Shipping Packer | 17.20 |
| 21140 - Store Worker I | 13.66 |

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|--|-------|
| 21150 - Stock Clerk (Shelf Stocker; Store Worker II) | 18.50 |
| 21210 - Tools and Parts Attendant | 17.67 |
| 21400 - Warehouse Specialist | 17.80 |
| 23000 - Mechanics and Maintenance and Repair Occupations | |
| 23010 - Aircraft Mechanic | 22.18 |
| 23040 - Aircraft Mechanic Helper | 17.38 |
| 23050 - Aircraft Quality Control Inspector | 23.48 |
| 23060 - Aircraft Servicer | 19.42 |
| 23070 - Aircraft Worker | 20.43 |
| 23100 - Appliance Mechanic | 21.45 |
| 23120 - Bicycle Repairer | 17.78 |
| 23125 - Cable Splicer | 30.48 |
| 23130 - Carpenter, Maintenance | 22.54 |
| 23140 - Carpet Layer | 20.79 |
| 23160 - Electrician, Maintenance | 28.07 |
| 23181 - Electronics Technician, Maintenance I | 21.21 |
| 23182 - Electronics Technician, Maintenance II | 30.22 |
| 23183 - Electronics Technician, Maintenance III | 32.77 |
| 23260 - Fabric Worker | 19.83 |
| 23290 - Fire Alarm System Mechanic | 23.52 |
| 23310 - Fire Extinguisher Repairer | 19.16 |
| 23340 - Fuel Distribution System Mechanic | 28.42 |
| 23370 - General Maintenance Worker | 20.43 |
| 23400 - Heating, Refrigeration and Air Conditioning Mechanic | 22.66 |
| 23430 - Heavy Equipment Mechanic | 25.13 |
| 23440 - Heavy Equipment Operator | 27.85 |
| 23460 - Instrument Mechanic | 24.04 |
| 23470 - Laborer | 13.51 |
| 23500 - Locksmith | 22.55 |
| 23530 - Machinery Maintenance Mechanic | 26.53 |
| 23550 - Machinist, Maintenance | 23.08 |
| 23580 - Maintenance Trades Helper | 17.38 |
| 23640 - Millwright | 23.95 |
| 23700 - Office Appliance Repairer | 22.55 |
| 23740 - Painter, Aircraft | 24.52 |
| 23760 - Painter, Maintenance | 21.45 |
| 23790 - Pipefitter, Maintenance | 29.11 |
| 23800 - Plumber, Maintenance | 27.79 |
| 23820 - Pseudraulic Systems Mechanic | 23.95 |
| 23850 - Rigger | 23.95 |
| 23870 - Scale Mechanic | 21.20 |
| 23890 - Sheet-Metal Worker, Maintenance | 25.83 |
| 23910 - Small Engine Mechanic | 21.54 |
| 23930 - Telecommunication Mechanic I | 23.64 |
| 23931 - Telecommunication Mechanic II | 27.01 |
| 23950 - Telephone Lineman | 23.64 |
| 23960 - Welder, Combination, Maintenance | 22.55 |
| 23965 - Well Driller | 24.34 |
| 23970 - Woodcraft Worker | 23.95 |
| 23980 - Woodworker | 20.12 |
| 24000 - Personal Needs Occupations | |
| 24570 - Child Care Attendant | 12.47 |
| 24580 - Child Care Center Clerk | 15.54 |
| 24600 - Chore Aid | 11.74 |
| 24630 - Homemaker | 18.94 |
| 25000 - Plant and System Operation Occupations | |
| 25010 - Boiler Tender | 26.53 |
| 25040 - Sewage Plant Operator | 22.25 |
| 25070 - Stationary Engineer | 26.53 |
| 25190 - Ventilation Equipment Tender | 17.38 |
| 25210 - Water Treatment Plant Operator | 21.94 |
| 27000 - Protective Service Occupations | |
| (not set) - Police Officer | 29.17 |
| 27004 - Alarm Monitor | 17.94 |

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|---|-------|
| 27006 - Corrections Officer | 24.74 |
| 27010 - Court Security Officer | 23.89 |
| 27040 - Detention Officer | 24.74 |
| 27070 - Firefighter | 20.42 |
| 27101 - Guard I | 12.73 |
| 27102 - Guard II | 15.61 |
| 28000 - Stevedoring/Longshoremen Occupations | |
| 28010 - Blocker and Bracer | 21.20 |
| 28020 - Hatch Tender | 21.20 |
| 28030 - Line Handler | 21.20 |
| 28040 - Stevedore I | 22.75 |
| 28050 - Stevedore II | 25.19 |
| 29000 - Technical Occupations | |
| 21150 - Graphic Artist | 25.25 |
| 29010 - Air Traffic Control Specialist, Center (2) | 29.73 |
| 29011 - Air Traffic Control Specialist, Station (2) | 20.63 |
| 29012 - Air Traffic Control Specialist, Terminal (2) | 22.72 |
| 29023 - Archeological Technician I | 18.22 |
| 29024 - Archeological Technician II | 20.48 |
| 29025 - Archeological Technician III | 25.29 |
| 29030 - Cartographic Technician | 28.75 |
| 29035 - Computer Based Training (CBT) Specialist/ Instructor | 30.74 |
| 29040 - Civil Engineering Technician | 24.20 |
| 29061 - Drafter I | 17.72 |
| 29062 - Drafter II | 21.97 |
| 29063 - Drafter III | 27.28 |
| 29064 - Drafter IV | 28.75 |
| 29081 - Engineering Technician I | 20.65 |
| 29082 - Engineering Technician II | 25.56 |
| 29083 - Engineering Technician III | 28.25 |
| 29084 - Engineering Technician IV | 29.45 |
| 29085 - Engineering Technician V | 31.47 |
| 29086 - Engineering Technician VI | 37.83 |
| 29090 - Environmental Technician | 19.18 |
| 29100 - Flight Simulator/Instructor (Pilot) | 35.35 |
| 29160 - Instructor | 24.39 |
| 29210 - Laboratory Technician | 21.99 |
| 29240 - Mathematical Technician | 28.75 |
| 29361 - Paralegal/Legal Assistant I | 20.72 |
| 29362 - Paralegal/Legal Assistant II | 24.45 |
| 29363 - Paralegal/Legal Assistant III | 29.91 |
| 29364 - Paralegal/Legal Assistant IV | 36.66 |
| 29390 - Photooptics Technician | 26.61 |
| 29480 - Technical Writer | 29.84 |
| 29491 - Unexploded Ordnance (UXO) Technician I | 19.02 |
| 29492 - Unexploded Ordnance (UXO) Technician II | 23.01 |
| 29493 - Unexploded Ordnance (UXO) Technician III | 27.58 |
| 29494 - Unexploded (UXO) Safety Escort | 19.02 |
| 29495 - Unexploded (UXO) Sweep Personnel | 19.02 |
| 29620 - Weather Observer, Senior (3) | 26.72 |
| 29621 - Weather Observer, Combined Upper Air and Surface Programs (3) | 19.09 |
| 29622 - Weather Observer, Upper Air (3) | 19.09 |
| 31000 - Transportation/ Mobile Equipment Operation Occupations | |
| 31030 - Bus Driver | 18.80 |
| 31260 - Parking and Lot Attendant | 13.19 |
| 31290 - Shuttle Bus Driver | 17.68 |
| 31300 - Taxi Driver | 15.74 |
| 31361 - Truckdriver, Light Truck | 17.30 |
| 31362 - Truckdriver, Medium Truck | 18.75 |
| 31363 - Truckdriver, Heavy Truck | 20.84 |
| 31364 - Truckdriver, Tractor-Trailer | 20.84 |
| 99000 - Miscellaneous Occupations | |
| 99020 - Animal Caretaker | 11.22 |
| 99030 - Cashier | 11.70 |

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| 99041 - Carnival Equipment Operator | 14.59 |
| 99042 - Carnival Equipment Repairer | 15.47 |
| 99043 - Carnival Worker | 11.99 |
| 99050 - Desk Clerk | 14.09 |
| 99095 - Embalmer | 19.02 |
| 99300 - Lifeguard | 11.11 |
| 99310 - Mortician | 19.02 |
| 99350 - Park Attendant (Aide) | 13.94 |
| 99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech) | 11.41 |
| 99500 - Recreation Specialist | 22.53 |
| 99510 - Recycling Worker | 22.30 |
| 99610 - Sales Clerk | 12.94 |
| 99620 - School Crossing Guard (Crosswalk Attendant) | 14.06 |
| 99630 - Sport Official | 11.11 |
| 99658 - Survey Party Chief (Chief of Party) | 26.44 |
| 99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.) | 24.04 |
| 99660 - Surveying Aide | 17.60 |
| 99690 - Swimming Pool Operator | 16.45 |
| 99720 - Vending Machine Attendant | 14.05 |
| 99730 - Vending Machine Repairer | 16.45 |
| 99740 - Vending Machine Repairer Helper | 14.05 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the

like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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